

May 13, 2026

TO: All Secretary-Managers

RE: Nominations for Grinnell Mutual Holding Company Board of Directors

The Nominating Committee met on Tuesday, April 14, 2026, virtually via Microsoft Teams.

The following candidates were nominated to fill the expiring positions on the Grinnell Mutual Holding Company Board of Directors, for a three-year term ending in June 2029:

Bill Lampe	Jackson County, Bellevue, Iowa
Steve Underwood	Franklin County, Washington, Missouri

Sincerely,

Stephanie Schallau

Stephanie Schallau, Chair
Grinnell Mutual Holding Company Nominating Committee